



कर्मचारी भविष्य निधि संगठन

Employees Provident Fund Organisation

(श्रम एवं रोजगार मंत्रालय, भारत सरकार)

(MINISTRY OF LABOUR & EMPLOYMENT, GOVERNMENT OF INDIA)

मुख्य कार्यालय/Head Office

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संख्या: एच.आर.डी/1(71)/2020/Misc./pt/1547

दिनांक: 24 APR 2026

सेवा में,

All Additional Central P.F. Commissioners (HQ)/ Director(PDNASS),
All Additional Central P.F. Commissioners (Zones)/Addl.CPFC(ASD),
All RPFCS/OIC-in-Charge of Region

विषय: Revision of rates of Dearness Allowance to Central Government employees - effective from 01.01.2026-reg

महोदय,

Please find enclosed herewith an Office Memorandum No. 1/1(i)/2026-E.II(B) dated 22.04.2026 issued by Govt. of India, Ministry of Finance, Department of Expenditure, North Block, New Delhi on the subject cited above for information and necessary action.

भवदीय

(योगेश कुमार)

क्षेत्रीय भविष्य निधि आयुक्त-1(एच.आर.डी-1)

प्रतिलिपि:

1. केंद्रीय भविष्य निधि आयुक्त के प्रधान निजी सचिव
2. सभी CBT/EC सदस्य
3. वित्तीय सलाहकार एवं मुख्य लेखाधिकारी के प्रधान निजी सचिव
4. मुख्य सतकर्ता अधिकारी के प्रधान निजी सचिव/ सभी उप निर्देशक, सतकर्ता
5. मुख्य अभियंता के निजी सचिव
6. प्रभारी अधिकारी सभी आंचलिक प्रशिक्षण संस्थान
7. सभी आंतरिक लेखा परीक्षा अधिकारी
8. मुख्यालय के सभी अधिकारी/ सभी निजी सचिव/ सभी अनुभाग अधिकारी
9. महासचिव, आल इंडिया ई. पी. एफ. स्टाफ फेडरेशन
10. महासचिव, आल इंडिया ई. पी. एफ. एम्प्लाइज संघ
11. सचिव, ई. पी. एफ. ऑफिसर्स एसोसिएशन
12. महासचिव, आल इंडिया ई. पी. एफ. एस. सी/ एस. टी फेडरेशन
13. क्ष. भ. नी. आ.(एन.डी.सी) वेबसाइट पर अपलोड करने हेतु
14. गार्ड फाइल
15. हिंदी अनुभाग

(योगेश कुमार)

क्षेत्रीय भविष्य निधि आयुक्त-1(एच.आर.डी-1)

No. 1/1(i)/2026-E.II(B)
Government of India
Ministry of Finance
Department of Expenditure

Kartavya Bhavan-1, New Delhi.

Dated the 22nd April, 2026

OFFICE MEMORANDUM

Subject: Revision of rates of Dearness Allowance to Central Government employees- effective from 01.01.2026.

The undersigned is directed to refer to this Department's Office Memorandum No. 1/4(i)/2025-E.II(B) dated 6th October, 2025 on the subject mentioned above and to say that the President is pleased to decide that the rates of Dearness Allowance payable to Central Government employees, shall be enhanced from **58% to 60% of the Basic Pay with effect from 1st January, 2026.**

2. The term 'Basic Pay' in the revised pay structure means the pay drawn in the prescribed Level in the Pay Matrix as per 7th CPC recommendations accepted by the Government, but does not include any other type of pay like special pay etc.
3. The Dearness Allowance will continue to be a distinct element of remuneration and will not be treated as pay within the ambit of FR 9(21).
4. The payment on account of Dearness Allowance involving fractions of 50 paise and above may be rounded off to the next higher rupee and the fractions of less than 50 paise may be ignored.
5. These orders shall also apply to the civilian employees paid from the Defence Services Estimates and the expenditure will be chargeable to the relevant head of the Defence Services Estimates. In respect of Armed Forces personnel and Railway employees, separate orders will be issued by the Ministry of Defence and Ministry of Railways, respectively.
6. In so far as the persons serving in the Indian Audit and Accounts Department are concerned, these orders are issued in consultation with the Comptroller and Auditor General of India, as mandated under clause (5) of Article 148 of the Constitution of India.

Hindi version is attached.



(Samir Kumar Das)

Deputy Secretary to the Government of India

Tel: 011 2401 2048

To,

All Ministries/Departments of the Government of India (as per standard distribution list)

Copy to: **C&AG, UPSC, etc. as per standard endorsement list.**